

# California Inclusion and Behavior Consultation Network

*Providing individualized consultation to early care and education providers across California*



## JOIN OUR NETWORK OF CONSULTANTS!

The California Inclusion and Behavior Consultation (CIBC) Network is a project of the California Department of Education, Child Development Division, coordinated by the WestEd Center for Prevention and Early Intervention. The CIBC Network offers on-site consultation and technical assistance to early care and education providers seeking to support the learning and development of children ages birth to 5 with disabilities and other special needs, and those with challenging behaviors in early care and education settings.

Applications are being accepted from experienced professionals working with children ages birth to 5, inclusive practice, and/or addressing challenging behaviors.

### For additional information, contact:

Sue Bollig  
Project Coordinator  
mbollig@wested.org  
916.492.4009

CIBC Network  
cibc@wested.org  
877.524.2422

[www.wested.org/cpei/cibc](http://www.wested.org/cpei/cibc)

## CONSULTANT ROLES & RESPONSIBILITIES

A statewide network of local Inclusion and Behavior Consultants is available to early care and education providers to build their capacity to:

- ▲ Respond effectively to a child's unique needs while in group care and classrooms
- ▲ Implement strength-based strategies
- ▲ Develop individualized accommodations to enhance a child's learning environment
- ▲ Effectively utilize community resources

## CIBC Network Consultants will:

- ▲ Develop relationships with staff to determine the site's needs
- ▲ Observe the classroom or child care site to develop an understanding of the child's needs in the care setting
- ▲ Deliver a technical assistance plan responsive to the site's ability to meet the specific child's needs
- ▲ Support site implementation of strength-based teaching strategies included in the technical assistance plan
- ▲ Provide guidance to maximize the use of community resources
- ▲ Identify strategies to ensure each child's success through partnerships between parents and providers

## CONSULTANT QUALIFICATIONS

- ▲ Experience working with special needs, identified disabilities, and/or challenging behaviors
- ▲ Knowledge of inclusive practices, IDEA, and ADA requirements
- ▲ Three or more years experience teaching young children in early care and education settings
- ▲ Experience providing early childhood training, professional development, mentoring, consultation, and/or supervision
- ▲ Knowledge of the social and emotional development of young children and how to promote social and emotional competence in early care and education settings
- ▲ Knowledge of relationship-based and family-centered practices
- ▲ Knowledge of community resources for children ages birth to 5 and their families
- ▲ Knowledge of California Infant/Toddler and Preschool Learning Foundations
- ▲ Bachelor or Master's degree and/or a certificate or credential in early childhood special education, early childhood education or child development, and/or a closely related field such as social work, early intervention, mental health, or counseling.

## COMMITMENT

- ▲ Travel to local early care and education sites
- ▲ Participate in CIBC Network meetings and orientation trainings
- ▲ Submit reports and other data as required by the CIBC Network

View information about the CIBC Network and complete our on-line application at [www.wested.org/cpei/cibc](http://www.wested.org/cpei/cibc).

Applications are reviewed on an ongoing basis. CIBC Network staff will contact you once your application is processed.