

Are you looking for professional learning strategies that will lead to sustained results?

Results Facilitation™ provides intensive learning and skill development to enhance leadership, facilitation and coaching skills. In school settings, teachers and administrators who are trained as *Results Facilitators* become or form a leadership cadre to enhance group development and work around key priority areas defined by that school setting. Rather than rely solely on outside consultants, "in house" *Results Facilitators* maximize the use of resources, provide deep knowledge of the context and broaden the scope of leadership in any setting that is so crucial to achieving results and sustained improvement.

Staff from Learning Innovations at WestEd work with individuals or teams focusing on critical elements of facilitation, presentation, leadership development and coaching. *Results Facilitators* learn and apply new strategies in their own settings and receive coaching and feedback from Learning Innovations *Results Coaches*.

Key features of *Results Facilitation*™ include:

- Three-day to multi-year customized facilitator training and development
- Baseline profile assessing the knowledge, skills, and dispositions of participants
- *Results Coaches* who provide feedback and online support to *Results Facilitators*
- A toolkit and CD-ROM of strategies, handouts, and other resources
- Opportunities for internships

Successful *Results Facilitators*:

- Learn and apply focused, results-oriented approaches in working with groups
- Deepen their skills and knowledge as powerful communicators
- Understand and manage individual and organizational change
- Enhance group capacity and achievement of desired results

Key Features of Facilitator and Team Development Services At-a-Glance:

- Customized training designs to enhance leadership and facilitation skills
- Personal profiles and individual facilitator learning plans
- On-line tools and resources
- Results coaching for facilitators
- Paid internships
- Tools and strategies for effective decision-making, data gathering/analysis and use, root cause analysis, communication, results planning, professional development, and managing individual/organizational change

Some of the Learning Innovations at WestEd staff who provide these services include: Cheryl Williams, Nancy Gerzon, Jane Nesbitt, Kathy Dunne, Susan Villani, Steve Hamilton, Nancy Hurley, Vicki Hornus and Jan Phlegar

To find out how Learning Innovations at WestEd can help you,
call 781/481-1110 or email jbarlow@wested.org

LearningInnovations at WestEd

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