

Public Meeting Notice

Due to concerns about COVID-19, Shelter-in-Place Orders in many jurisdictions, and in accordance with Executive Department of State of California Executive Order N-25-20 ("EO N-25-20"), which suspended the Bagley-Keene Act's procedural requirements for conducting board meetings by teleconference, notice is hereby given that the WestEd, FWL, and SWRL Boards of Directors joint meetings of October 21 – 23, 2020 will be conducted by teleconference.

Members of the public shall have the right to observe and offer public comment during the meeting(s) by teleconference using the links provided in the attached meeting list.

In compliance with the Bagley-Keene Act and WestEd Governance Policies, the agenda for this meeting will be posted on or before October 12, 2020, on the internet at

<http://www.wested.org/about-us/board-of-directors/>

In compliance with the Americans with Disabilities Act, any person needing special assistance to participate in this meeting should contact Shaun Flinn, 415.615.3210, at least 48 hours in advance of the meeting.

For additional information about this meeting, please contact
Shaun Flinn
415.615.3210
sflinn@wested.org

**WestEd Board of Directors Virtual Meeting
Teleconference Info**

Wednesday, October 21 Meeting Start Times (All Times PDT)

1:15 a.m. - 2:30 p.m.

CEO Performance and Compensation Committee Meeting

<https://wested.zoom.us/j/92952282247?pwd=bDQwT0pYVnZ4aU1Wa3dNRUFNYzlhQT09>

Thursday, October 22 Meeting Start Times (All Times PDT)

8:30 a.m. - 2:15 p.m.

WestEd Board Meeting

<https://wested.zoom.us/j/91768759606?pwd=RVlaYlVBN3dZYnltaGhoYWhEdkU1dz09>

2:30 a.m. - 3:30 p.m.

Joint Meeting of Human Resources and Institutional Development Committee and
Management and Audit Committee

<https://wested.zoom.us/j/93707220790?pwd=b2ZFdTl0WmR2S1pJM2hZc2ZESHdlUT09>

External Relations Committee Meeting

<https://wested.zoom.us/j/91912520041?pwd=aUY4dDZ0RzV6TEFpY2Z3QmxMWGM5UT09>

Program Committee Meeting

<https://wested.zoom.us/j/95891712786?pwd=YVFqOUhZRnZibGl3a3ZXcE11VXhjdz09>

3:30 p.m. - 4:30 p.m.

Human Resources and Institutional Development Committee Meeting

<https://wested.zoom.us/j/94855718732?pwd=cHdicjQ3dGIzenJ0Qm03QzVyank4dz09>

Management and Audit Committee Meeting

<https://wested.zoom.us/j/93707220790?pwd=b2ZFdTl0WmR2S1pJM2hZc2ZESHdlUT09>

**WestEd Board of Directors Virtual Meeting
Teleconference Info**

4:30 p.m. - 5:30 p.m.

Executive Committee Meeting

<https://wested.zoom.us/j/99031429942?pwd=aXREYnB6NFpEV0JEMHcwazFqZ094dz09>

Friday, October 23 Meeting Start Time (All Times PDT)

8:00 a.m. - 11:45 a.m.

WestEd Board Meeting

<https://wested.zoom.us/j/95951594764?pwd=c0tkUXpvU3VWU3RXREtpSUhaR3pUdz09>

MISSION

WestEd, a nonpartisan research, development, and service agency, works with education and other communities to promote excellence, achieve equity, and improve learning for children, youth, and adults.

AGENDA

WestEd Board of Directors Meeting

October 21–23, 2020

Virtual via Zoom

Wednesday, October 21

12:00 – 1:00 Virtual Tour of the National Museum of the American Indian

Presenter: Mandy Van Heuvelen, Cultural Interpreter Coordinator

Exhibition: *Nation to Nation*

1:15 – 2:30 CEO Performance and Compensation Committee

Thursday, October 22

8:00 a.m. Welcome and Call to Order Board Chair, Rena Dorph

Introductions

Ratify Meeting Agenda

8:05 a.m. Public Comment
[This agenda item will be limited to ten (10) minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

8:15 a.m. Approve July 2020 Minutes

8:20 a.m. Introduction to Program Session Program Session Moderator, Paul Koehler

8:25 a.m. Remarks from Board Members Jacob Moore and William Thorne

8:30 a.m. Guest Presentation: *What has the education of Native American students been in the past?*

Facilitator: Paul Koehler, Director of Leadership Development and Outreach

Presenters:

WestEd Board of Directors Meeting

October 21–23, 2020

WestEd

San Francisco, CA

- Dr. K. Tsianina Lomawaima, Distinguished Scholar of Indigenous Education, Professor, Justice & Social Inquiry, School of Social Transformation, Arizona State University
- Dr. Teresa D. LaFromboise, Professor, Developmental and Psychological Sciences, Graduate School of Education Director, Native American Studies, School of Humanities and Sciences, Stanford University

9:30 a.m. Guest Presentation: *Tribal Sovereignty and Litigation Regarding Treaty Status and Education*

Facilitator: Board Member William Thorne

Presenter:

- Melody McCoy, Attorney, Native American Rights Fund (NARF)

10:30 a.m. Break

10:45 a.m. Panel Presentation: *History and Work of the Bureau of Indian Education (BIE)*

Facilitator: Mario Molina, Indian Education Technical Assistance Specialist

Panelists:

- Tony Dearman, Director, Bureau of Indian Education
- Clint J. Bowers, Chief of Staff, Bureau of Indian Education
- Amber Wilson, Riverside Indian School Superintendent

11:45 a.m. Panel Presentation: *SEA work with BIE, Tribes, and Schools with Native American Students*

Facilitator: Paul Koehler

Panelists:

- Jhone Ebert, Superintendent of Public Instruction, Nevada Department of Education
- Fredina Romero, Director of American Indian Education, Nevada Department of Education
- Sydnee Dickson, State Superintendent of Public Instruction, Utah State Board of Education
- Dr. Harold (Chuck) Foster, American Indian Education Director, Utah State Board of Education

WestEd Board of Directors Meeting

October 21–23, 2020

WestEd

San Francisco, CA

- Callie Kozlak, Associate Superintendent of Policy and Government Relations, Arizona Department of Education
- Serena Denetsosie, Deputy Associate Superintendent of the Office of Indian Education, Arizona Department of Education

12:45 p.m. Break

1:00 p.m. Panel Presentation: *Improving Education for all Native American Students*

Facilitator: Board Member Jacob Moore

Presenter:

- Dr. Megan Bang, Professor, Learning Sciences and Psychology, Northwestern University
- Dr. Bryan Brayboy, President's Professor and Borderlands Professor of Indigenous Education and Justice, School of Social Transformation, Arizona State University

1:45 p.m. Presentation: *Perspective on the State of Native American Student Education*

Presenter:

- Denise Juneau, Superintendent Seattle Public Schools, Former Montana State Superintendent

2:15 p.m. Recess Board Meeting to
Friday, October 23, 2020

Board Chair, Rena Dorph

2:30 p.m. Standing Committee Meetings:

JOINT MEETING:

Human Resources and Institutional
Development Committee
Management and Audit Committee

External Relations Committee

Program Committee

3:30 p.m. Human Resources and Institutional
Development Committee

WestEd Board of Directors Meeting

October 21–23, 2020

WestEd

San Francisco, CA

Management and Audit Committee

4:30 p.m. Executive Committee

6:00 p.m. Virtual Reception

Friday, October 23

8:00 a.m. Reconvene Board of Directors Meeting Board Chair, Rena Dorph

8:15 a.m. Standing Committee Reports
(A break will be included as appropriate.)

Executive Committee Report Board Chair, Rena Dorph

EXEC Action Items

1. WestEd Agency Priorities for 2021
2. Review and Recommend the Process for Collecting Input for CEO Performance Review

EXEC Information Items

3. Discussion of Holding Future Virtual Board Meetings
4. New Business

CEO Performance and
Compensation Committee Report

Committee Chair, Ann O'Brien

PCC Action Items

1. Review and Formalize Survey Instrument for Collecting Input for CEO Performance Review
2. Review and Recommend to the Executive Committee the Process for Collecting Input for CEO Performance Review
3. Approval of the Peer Group for Salary Setting

PCC Information Items

4. Receive Report from Compensation Consultant on Emerging Market Trends, Metrics, and Process for the January Meeting
5. Committee Overview, Committee Charge and Performance and Compensation Flowchart and Priorities, and Committee Membership Chart for Committee Information
6. New Business

WestEd Board of Directors Meeting

October 21–23, 2020

WestEd

San Francisco, CA

Management Committee Report

Committee Chair, Doug Wilson

MGT Action Items

1. Fiscal Year 2021 WestEd Salary Adjustment Recommendations (Joint MGT/HRID Item)
2. Proposed Fiscal Year 2021 WestEd Budget
3. Investment Management Report for Fiscal Year 2020, as of August 31, 2020
4. Unaudited Financial Statements for Fiscal Year 2020, as of August 31, 2020

MGT Information Items

5. Management Discussion and Analysis for Fiscal Year 2020, as of August 31, 2020
6. Indirect Budget and Actual Expenses for Fiscal Year 2020, as of August 31, 2020
7. Report from the Committee's Liaison to the CEO Performance and Compensation Committee
8. New Business

Program Committee Report

Committee Chair, Marquita Grenot-Scheyer

PRG Action Items

1. Regional Educational Laboratory (REL) West

PRG Information Items

2. High Priority Project Update: Region 13 Comprehensive Center
3. Discussion of Ideas Generated from Morning Presentation
4. Report from the Committee's Liaison to the CEO Performance and Compensation Committee
5. New Business

Human Resources and

Institutional Development Committee Report

Committee Chair, Ken Coll

HRID Action Items

1. Fiscal Year 2021 WestEd Salary Adjustment Recommendations (Joint HRID/MGT Item)

HRID Information Items

2. Trends in Funding for WestEd Work
3. Report from the Committee's Liaison to the CEO Performance and Compensation Committee
4. New Business

WestEd Board of Directors Meeting

October 21–23, 2020

WestEd

San Francisco, CA

External Relations Committee Report Committee Chair, Kimberly White-Smith

EXT Information Items

1. Discuss Possible Revisions of Governance Policies 3.1 Composition of the WestEd Board of Directors Emeritus Positions
2. Discuss Possible Revisions to Governance Policies 3.4 Selection of Board Members
3. Update on Board Orientation
4. Update on Board Composition Survey
5. Board Commitments Form
6. Board Membership Progress Report
7. WestEd Visibility
8. Report from the Committee’s Liaison to the CEO Performance and Compensation Committee
9. New Business

Board Chair Report

Board Chair, Rena Dorph

CHAIR Action Items

1. Ratification of WestEd Board Actions on FWL Items
2. Ratification of WestEd Board Actions on SWRL Items

10:00 a.m. Break

10:15 a.m. Staff Presentation

Presentation: *Spotlight on WestEd’s Portfolio of Work Regarding Native American Students*

Presenter: Sabrina Laine, Chief Program Officer

10:45 a.m. Chief Executive Officer’s Report CEO, Glen Harvey

11:05 a.m. Review of Federal Education Legislation Director of Government Relations,
Augustus Mays

11:25 a.m. Closing Remarks

11:30 a.m. Adjournment Board Chair, Rena Dorph

Executive Committee Meeting

Thursday, October 22, 2020

4:30 p.m. PDT

AGENDA

Public Comment

[This agenda item will be limited to ten minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

I. Review the following report and recommend action to the full Board:

- EXEC-1 WestEd Agency Priorities for 2021
- EXEC-2 Review and Recommend the Process for Collecting Input for CEO Performance Review

II. Review and discuss the following updates. No formal action is necessary at this time.

- EXEC-3 Discussion of Holding Future Virtual Board Meetings
- EXEC-4 CEO Updates
- EXEC-5 New Business

CEO Performance and Compensation Committee Meeting

Wednesday, October 21, 2020

1:15 p.m. PDT

AGENDA

Public Comment

[This agenda item will be limited to ten minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

- I. Review reports and recommend action to the Executive Committee:
 - PCC-1 Review and Formalize Survey Instrument for Collecting Input for CEO Performance Review
 - PCC-2 Review and Recommend to the Executive Committee the Process for Collecting Input for CEO Performance Review
 - PCC-3 Approval of the Peer Group for Salary Setting

- II. Review and discuss the following updates. No formal action is necessary at this time.
 - PCC-4 Receive Report from Compensation Consultant on Emerging Market Trends, Metrics, and Process for the January Meeting
 - PCC-5 Committee Overview, Committee Charge and Performance and Compensation Flowchart and Priorities, and Committee Membership Chart for Committee Information
 - PCC-6 New Business

Management and Audit Committee Meeting

Thursday, October 22, 2020

2:30 p.m. PDT

AGENDA

Public Comment

[This agenda item will be limited to ten minutes total with a two minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

I. Review the following documents and prepare recommendations for action by the full Board:

- MGT-1 Fiscal Year 2021 WestEd Salary Adjustment Recommendations
(Joint MGT/HRID Item)
- MGT-2 Proposed Fiscal Year 2021 WestEd Budget
- MGT-3 Investment Management Report for Fiscal Year 2020,
as of August 31, 2020
- MGT-4 Unaudited Financial Statements for Fiscal Year 2020,
as of August 31, 2020

II. Review the following documents for information. No formal action is necessary at this time.

- MGT-5 Management Discussion and Analysis for Fiscal Year 2020,
as of August 31, 2020
- MGT-6 Indirect Budget and Actual Expenses for Fiscal Year 2020,
as of August 31, 2020
- MGT-7 Report from the Committee's Liaison to the CEO Performance and
Compensation Committee
- MGT-8 New Business

Program Committee Meeting

Thursday, October 22, 2020

2:30 p.m. PDT

AGENDA

Public Comment

[This agenda item will be limited to ten minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

- I. Review the following documents and prepare recommendations for action by the full Board:

PRG-1 Regional Educational Laboratory (REL) West

- II. Review and discuss the following updates. No formal action is necessary at this time.

PRG-2 High Priority Project Update: Region 13 Comprehensive Center

PRG-3 Discussion of Ideas Generated from Morning Presentation

PRG-4 Report from the Committee's Liaison to the CEO Performance and Compensation Committee

PRG-5 New Business

Human Resources and Institutional Development Committee Meeting

Thursday, October 22, 2020
2:30 p.m. PDT

AGENDA

Public Comment

[This agenda item will be limited to ten minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

I. Review the following and recommend action to the full Board:

HRID-1 Fiscal Year 2021 WestEd Salary Adjustment Recommendations
(Joint HRID/MGT Item)

II. Review and discuss the following information documents. No formal Board action is required at this time.

HRID-2 Trends in Funding for WestEd Work

HRID-3 Report from the Committee's Liaison to the CEO Performance and
Compensation Committee

HRID-4 New Business

External Relations Committee Meeting

Thursday, October 22, 2020
2:30 p.m. PDT

AGENDA

Public Comment

[This agenda item will be limited to ten minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

- I. Review and discuss the following information documents. No formal Board action is required at this time.
 - EXT-1 Discuss Possible Revisions of Governance Policies 3.1
Composition of the WestEd Board of Directors Emeritus Positions
 - EXT-2 Discuss Possible Revisions to Governance Policies 3.4
Selection of Board Members
 - EXT-3 Update on Board Orientation
 - EXT-4 Update on Board Composition Survey
 - EXT-5 Board Commitments Form
 - EXT-6 Board Membership Progress Report
 - EXT-7 WestEd Visibility
 - EXT-8 Report from the Committee's Liaison to the CEO Performance and
Compensation Committee
 - EXT-9 New Business