

Public Meeting Notice

In accordance with A.B. 361 which amends Government Code section 54953(b)(3)) and creates alternate measures to protect the statutory and constitutional rights of the public to appear before local legislative bodies, notice is hereby given that the WestEd, FWL, and SWRL Boards of Directors joint meetings of January 19-21, 2022, will be conducted by teleconference:

Members of the public shall have the right to observe and offer public comment during the meeting(s) by teleconference using the links provided in the attached meeting list.

In compliance with the Bagley-Keene Act and WestEd Governance Policies, the agenda for this meeting will be posted on or before January 10, 2022, on the internet at

<http://www.wested.org/about-us/board-of-directors/>

In compliance with the Americans with Disabilities Act, any person needing special assistance to participate in this meeting should contact Shaun Flinn, 415.215.9203, at least 48 hours in advance of the meeting.

For additional information about this meeting, please contact
Shaun Flinn
415.215.9203
sflinn@wested.org

**WestEd Board of Directors January 19-21, 2022 Virtual Meeting
Zoom Meeting Links**

Wednesday, January 19 Meeting Start Time (All Times Pacific)

8:00 a.m. – 10:00 a.m.

CEO Performance and Compensation Committee

<https://wested.zoom.us/j/92086099460?pwd=YjZETk15RlZ5OEpvbkJndTlIWXRmUT09>

Thursday, January 20 Meeting Start Times

8:00 a.m. – 12:00 p.m.

WestEd Board Meeting

<https://wested.zoom.us/j/99333303612?pwd=YVZta3lJajNGMEQ3QWQySmN1S2Vsdz09>

1:00 p.m. – 3:00 p.m.

Standing Committee Meetings

External Relations Committee

<https://wested.zoom.us/j/92466861918?pwd=YWRERGIIMMi9rWDFVQThMdmtnVWlIQT09>

Human Resources and Institutional

Development Committee

<https://wested.zoom.us/j/96288113020?pwd=S2dlMU5MVXRkVzVoUEdlSHB5c1hqUT09>

Management and Audit Committee

<https://wested.zoom.us/j/91301675584?pwd=Y0tKRnhxK2src0hVVjROM3N6U3FjQT09>

Program Committee

<https://wested.zoom.us/j/91452884654?pwd=a3gxVGVCcUkxelNldDlsMm50ZlFmZz09>

3:00 p.m. – 5:00 p.m.

Executive Committee Meeting

<https://wested.zoom.us/j/95611709017?pwd=UmlQbDg2M0dtL3pveE1pVINGRnYyZz09>

Friday, January 21 Meeting Start Time (All Times Pacific)

8:00 a.m. – 11:45 a.m.

WestEd Board Meeting

<https://wested.zoom.us/j/91867141851?pwd=TE1UdTVtaVViTGhqelBDcHlDZUdVdz09>

MISSION

WestEd, a nonpartisan research, development, and service agency, works with education and other communities to promote excellence, achieve equity, and improve learning for children, youth, and adults.

AGENDA

WestEd Board of Directors Meeting

In accordance with A.B. 361 which amends Government Code section 54953(b)(3)) and creates alternate measures to protect the statutory and constitutional rights of the public to appear before local legislative bodies, notice is hereby given that the WestEd, FWL, and SWRL Boards of Directors joint meetings of January 19–21, 2022, will be conducted via Zoom video conferencing and will be recorded.

Wednesday, January 19

8:00 a.m. CEO Performance and Compensation Committee (PCC)

Action Items

1. CLOSED SESSION: Review of CEO's 2021 Performance and Discussion of 2022 Compensation Recommendation (Per Cal. Gov't Code §11126(a)(1))
2. Report Out from Closed Session and Take Action, if Necessary

Information Items

3. Review of CEO Performance and Evaluation Process for 2023
4. Committee Overview, Committee Charge and Performance and Compensation Flowchart and Priorities and Committee Membership Chart for Committee Information
5. New Business

Thursday, January 20

9:00 a.m. Welcome and Call to Order Board Chair, Jacob Moore

Introductions

Ratify Meeting Agenda

9:05 a.m. Public Comment
[This agenda item will be limited to ten (10) minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

9:10 a.m. Approve October 2021 Minutes

9:15 a.m. Introduction to Program Session Program Committee Chair, Kate Wright

WestEd Board of Directors Meeting

January 19–21, 2022

WestEd (Virtual)

San Francisco, CA

Facilitator: Patrick Rooney, Director, School Support and Accountability Programs, U.S. Department of Education

9:25 a.m. Panel Presentation

Topic: *The Changing Landscape of Assessment and Accountability Post COVID-19*

- Chris Domaleski, Associate Director, Center for Assessment
- Molly Faulkner-Bond, Senior Research Associate, WestEd

10:25 a.m. Q&A from the Board

10:40 a.m. – Break

10:55 a.m.

10:55 a.m. Transition to Breakout Sessions

- *What's the role of assessment in both understanding and responding to the impact of the pandemic?*
- *What do we know about the impact of the pandemic on student groups, particularly groups that have been historically marginalized or underserved? What are the most promising strategies for supporting recovery?*
- *What have we learned from this pandemic that can help us go in a different direction with assessment?*
- *What are the implications of the pandemic for accountability? How can we use this moment to improve our practices in this area?*

11:40 a.m. Return to Full Group and Reflections from Board Members and Implications for WestEd Facilitator, Kate Wright

11:55 a.m. Recess Board Meeting to Friday, January 21, 2022 Board Chair, Jacob Moore

1:00 p.m. Standing Committee Meetings:

External Relations Committee

Human Resources and Institutional Development Committee

Management and Audit Committee

Program Committee

3:00 p.m. Executive Committee

WestEd Board of Directors Meeting

January 19–21, 2022

WestEd (Virtual)

San Francisco, CA

Action Items

1. CLOSED SESSION: Review of CEO’s 2021 Performance and Discussion of 2022 Compensation Recommendation (Per Cal. Gov’t Code §11126(a)(1))
2. Report Out from Closed Session and Take Action, if Necessary

Information Items

3. Review of CEO Performance and Evaluation Process for 2023
4. New Business

5:00 p.m. Reception

Friday, January 21

8:00 a.m. Reconvene Board of Directors Meeting Board Chair, Jacob Moore

8:05 a.m. Standing Committee Reports

Executive Committee Report Board Chair, Jacob Moore

EXEC Action Items

1. CLOSED SESSION: Review of CEO’s 2021 Performance and Discussion of 2022 Compensation Recommendation (Per Cal. Gov’t Code §11126(a)(1))
2. Report Out from Closed Session and Take Action, if Necessary

EXEC Information Items

3. Review of CEO Performance and Evaluation Process for 2023
4. New Business

CEO Performance and

Compensation Committee Report (PCC) Committee Chair, Ann O’Brien

PCC Information Items

1. Review of CEO Performance and Evaluation Process for 2023
2. Committee Overview, Committee Charge and Performance and Compensation Flowchart and Priorities and Committee Membership Chart for Committee Information
3. New Business

Management and Audit Committee Report Committee Chair, Jonathan Moore

MGT Action Items

1. Investment Management Report for Fiscal Year 2021, as of November 30, 2021

WestEd Board of Directors Meeting

January 19–21, 2022

WestEd (Virtual)

San Francisco, CA

2. Unaudited Financial Statements for Fiscal Year 2021,
as of November 30, 2021

MGT Information Items

3. Management Discussion and Analysis for Fiscal Year 2021,
as of November 30, 2021
4. Property Management Reports for Fiscal Year 2021,
as of November 30, 2021
5. Review of Approved Revenue and Expense Budget for Fiscal Year 2022
6. Indirect Budget and Actual Expenses for Fiscal Year 2021,
as of November 30, 2021
7. Audit Entrance Conference with Crowe LLP
8. Annual Meeting with External Investment Advisor
9. Update on Staff Salary Increases and Incentive Compensation
10. Report from the Committee's Liaison to the CEO Performance and
Compensation Committee
11. New Business

Program Committee Report

Committee Chair, Kate Wright

PRG Information Items

1. High Priority Project Update: Curriculum Based Assessment Systems
2. Regional Educational Laboratory (REL) West Update
3. Discussion of Ideas Generated from Morning Presentation
4. Report from the Committee's Liaison to the CEO Performance and
Compensation Committee
5. New Business

Human Resources and Institutional Development Committee Report

Committee Chair, Bernice Stafford

HRID Information Items

1. Update on Staff Salary Increases and Incentive Compensation
2. Trends in Funding for WestEd Work
3. Discussion of Proposal Success Rates
4. WestEd Staff Diversity and Hiring Report
5. Report from the Committee's Liaison to the CEO Performance and
Compensation Committee
6. New Business

External Relations Committee Report

Committee Chair, Andrea Rorrer

EXT Action Items

1. Board-Appointed Positions

WestEd Board of Directors Meeting

January 19–21, 2022

WestEd (Virtual)

San Francisco, CA

EXT Information Items

2. May 2022 Term Expirations and Re-Appointments in Board-Appointed Positions
3. May 2022 Term Expirations in Signatory Agency Positions
4. Nominations for the Election of WestEd Board Chair-Elect for 2022–2023
5. Update on Board Composition Survey
6. Update on Board Commitments Form
7. Board Member Progress Report
8. WestEd Visibility
9. Report from the Committee’s Liaison to the CEO Performance and Compensation Committee
10. New Business

Board Chair Report

Board Chair, Jacob Moore

CHAIR Action Items

1. Ratification of WestEd Board Actions on FWL Items
2. Ratification of WestEd Board Actions on SWRL Items

10:00 a.m. Break

10:15 a.m. Staff Presentation

Presentation: *WestEd's 2021 Hiring and Growth*

Presenters:

- Jannelle Kubinec, Chief Administrative Officer
- Steve Mitchell, Director of Human Resources

11:00 a.m. Chief Executive Officer’s Report CEO, Glen Harvey

11:20 a.m. Review of Federal Education Legislation Director of Government Relations,
Augustus Mays

11:40 a.m. Closing Remarks Board Chair, Jacob Moore

11:45 a.m. Adjournment

CEO Performance and Compensation Committee Meeting

Wednesday, January 19, 2022
8:00 a.m. PDT

AGENDA

Public Comment

[This agenda item will be limited to ten minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

- I. Review reports and recommend action to the Executive Committee:
 - PCC-1 CLOSED SESSION: Review of CEO's 2021 Performance and Discussion of 2022 Compensation Recommendation (Per Cal. Gov't Code §11126(a)(1))
 - PCC-2 Report Out from Closed Session and Take Action, if Necessary

- II. Review and discuss the following updates. No formal action is necessary at this time.
 - PCC-3 Review of CEO Performance and Evaluation Process for 2023
 - PCC-4 Committee Overview, Committee Charge and Performance and Compensation Flowchart and Priorities and Committee Membership Chart for Committee Information
 - PCC-5 New Business

External Relations Committee Meeting

Thursday, January 20, 2022
1:00 p.m. PDT

AGENDA

Public Comment

[This agenda item will be limited to ten minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

- I. Review the following and recommend action to the full Board:
 - EXT-1 Board-Appointed Positions

- II. Review and discuss the following information documents. No formal Board action is required at this time.
 - EXT-2 May 2022 Term Expirations and Re-Appointments in Board Appointed-Positions
 - EXT-3 May 2022 Term Expirations in Signatory Agency Positions
 - EXT-4 Nominations for the Election of WestEd Board Chair-Elect for 2022–2023
 - EXT-5 Update on Board Composition Survey
 - EXT-6 Update on Board Commitments Form
 - EXT-7 Board Membership Progress Report
 - EXT-8 WestEd Visibility
 - EXT-9 Report from the Committee’s Liaison to the CEO Performance and Compensation Committee
 - EXT-10 New Business

Human Resources and Institutional Development Committee Meeting

Thursday, January 20, 2022
1:00 p.m. PDT

AGENDA

Public Comment

[This agenda item will be limited to ten minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

- I. Review and discuss the following information documents. No formal Board action is required at this time.

HRID-1	Update on Staff Salary Increases and Incentive Compensation
HRID-2	Trends in Funding for WestEd Work
HRID-3	Discussion of Proposal Success Rates
HRID-4	WestEd Staff Diversity and Hiring Report
HRID-5	Report from the Committee's Liaison to the CEO Performance and Compensation Committee
HRID-6	New Business

Human Resources and Institutional Development Committee:

Staff Liaisons:

Bernice Stafford, Chair
Annette Reichman, Vice Chair

Jannelle Kubinec, Catherine Walcott

Tacy Ashby
Leonard Burton
Tonia Holmes-Sutton
Gail Hudson
Ann O'Brien
William Thorne

Management and Audit Committee Meeting

Thursday, January 20, 2022

1:00 p.m. PDT

AGENDA

Public Comment

[This agenda item will be limited to ten minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

I. Review the following documents and prepare recommendations for action by the full Board:

MGT-1 Investment Management Report for Fiscal Year 2021,
as of November 30, 2021

MGT-2 Unaudited Financial Statements for Fiscal Year 2021,
as of November 30, 2021

II. Review the following documents for information. No formal action is necessary at this time.

MGT-3 Management Discussion and Analysis for Fiscal Year 2021,
as of November 30, 2021

MGT-4 Property Management Reports for Fiscal Year 2021,
as of November 30, 2021

MGT-5 Review of Approved Revenue and Expense Budget for Fiscal Year
2022

MGT-6 Indirect Budget and Actual Expenses for Fiscal Year 2021,
as of November 30, 2021

MGT-7 Audit Entrance Conference with Crowe LLP

MGT-8 Annual Meeting with External Investment Advisor

MGT-9 Update on Staff Salary Increases and Incentive Compensation

MGT-10 Report from the Committee's Liaison to the CEO Performance and
Compensation Committee

MGT-11 New Business

Program Committee Meeting

Thursday, January 20, 2022

1:00 p.m. PDT

AGENDA

Public Comment

[This agenda item will be limited to ten minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

I. Review and discuss the following updates. No formal action is necessary at this time.

- | | |
|-------|---|
| PRG-1 | High Priority Project: Curriculum Based Assessment Systems |
| PRG-2 | Regional Educational Laboratory (REL) West Update |
| PRG-3 | Discussion of Ideas Generated from Morning Sessions |
| PRG-4 | Report from the Committee's Liaison to the CEO Performance and Compensation Committee |
| PRG-5 | New Business |

Executive Committee Meeting

Thursday, January 20, 2022

3:00 p.m. PDT

AGENDA

Public Comment

[This agenda item will be limited to ten minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

I. Review the following and recommend action to the full Board:

- EXEC-1 CLOSED SESSION: Review of CEO's 2021 Performance and Discussion of 2022 Compensation Recommendation (Per Cal. Gov't Code §11126(a)(1))
- EXEC-2 Report Out from Closed Session and Take Action, if Necessary

II. Review and discuss the following updates. No formal action is necessary at this time.

- EXEC-3 Review of CEO Performance and Evaluation Process for 2023
- EXEC-4 New Business